Oak Cottage Primary School

Board Diversity Data

Report Date: 05/10/2026

How and why the report was generated: The national census data included in this report gives a comprehensive overview of diversity on a country-wide scale. This is to support you to contextualise and reflect on the diversity of your board. While census data shouldn't be treated as a benchmark for a 'level' of diversity your organisation, it can be a valuable tool for prompting questions about how representative your board is of the communities you serve. By reflecting on these figures, boards can foster a more inclusive culture and identify areas for improvement in their diversity and inclusion practices.

A note on this report: The data for this report was provided on the basis of consent and was accurate at the time of downloading (see date above).
The report only includes information for people allocated to the board's constitution.

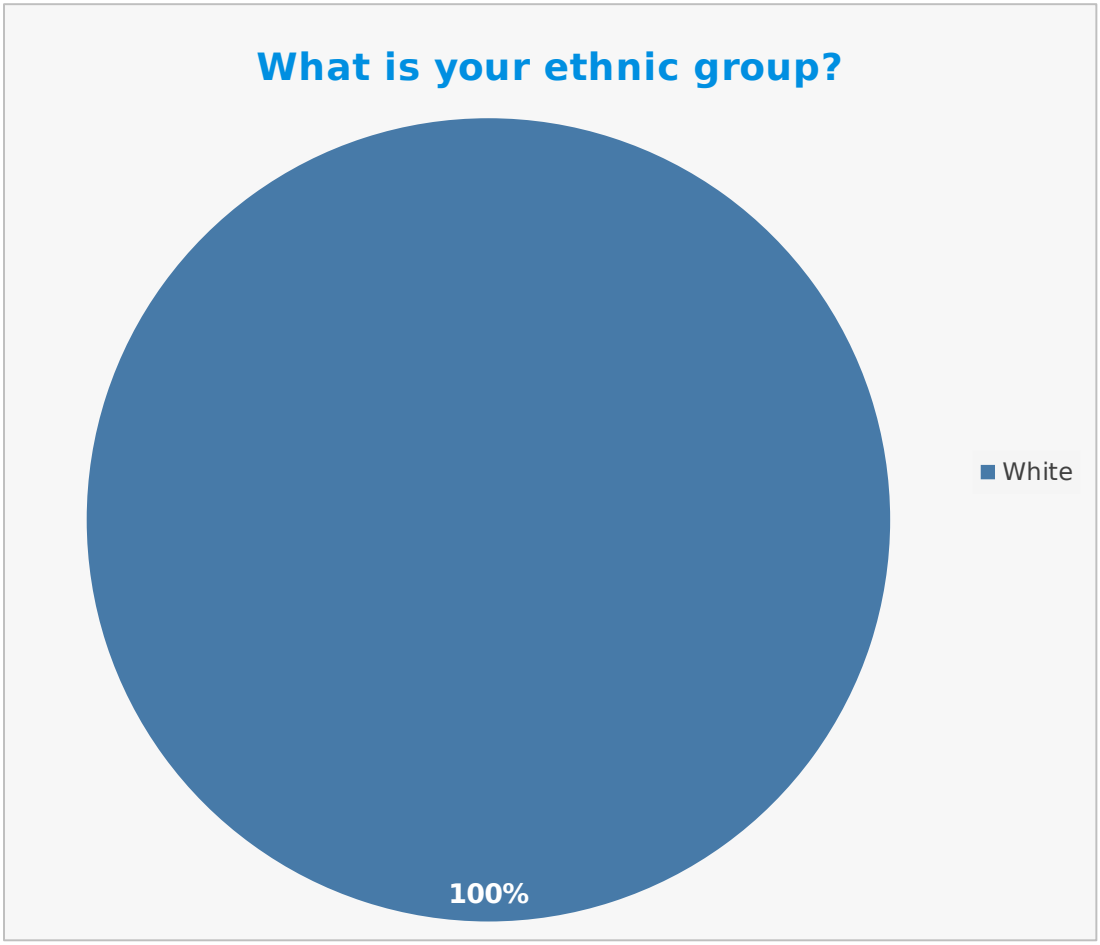
To ensure anonymity, the report will only be generated if a minimum threshold of members have filled in their personal information on GovernorHub. Data for each characteristic within the report will only appear if this threshold is reached.

Trust and local authority/governance support service level reports will also be available for admins of these wider governance services.

For more information on **why we're reporting on diversity data,** **how we're collecting it** and how we're **keeping your data anonymous**, please visit our **help centre**.

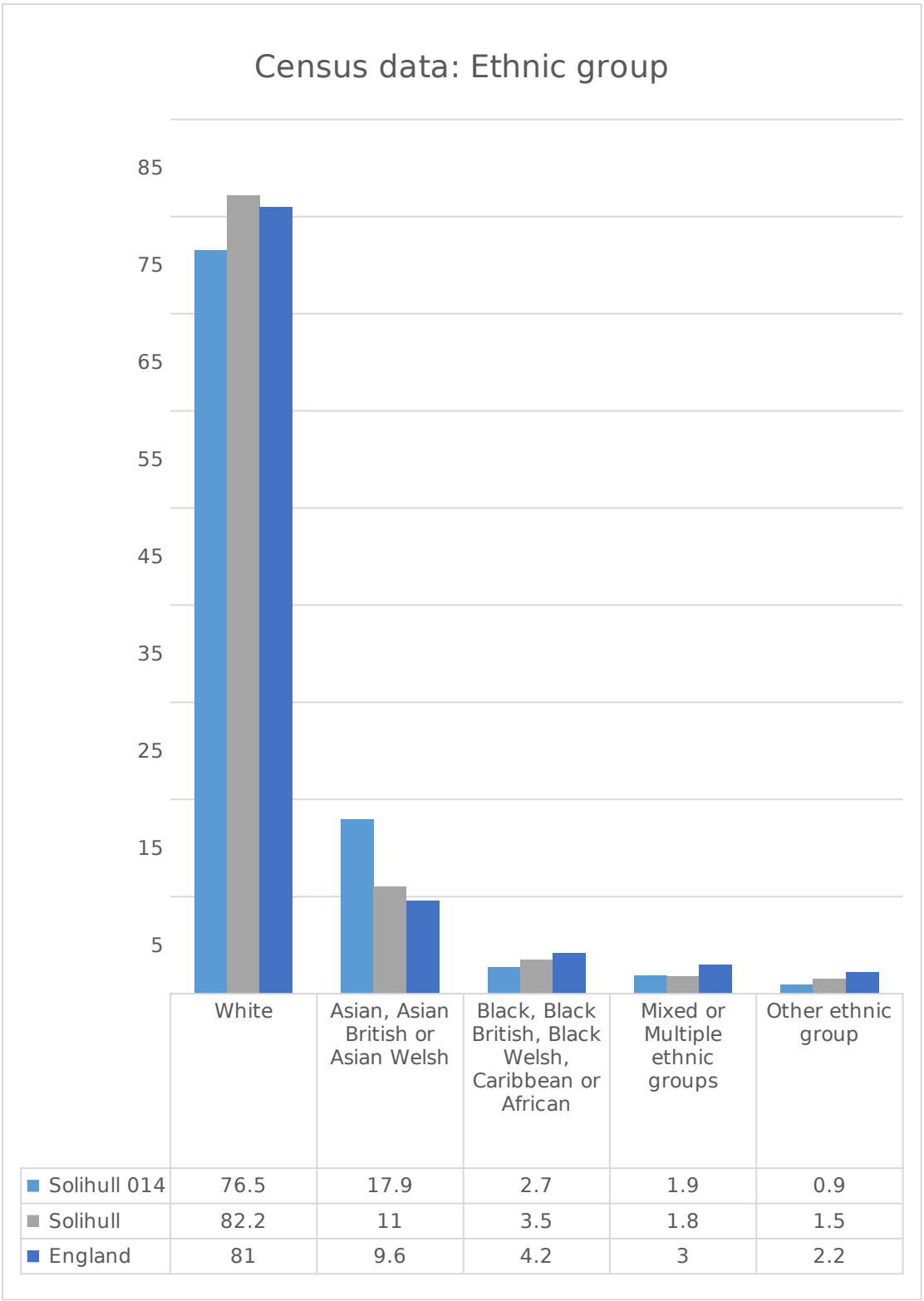
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Ethnic group	Percentage %
White	100

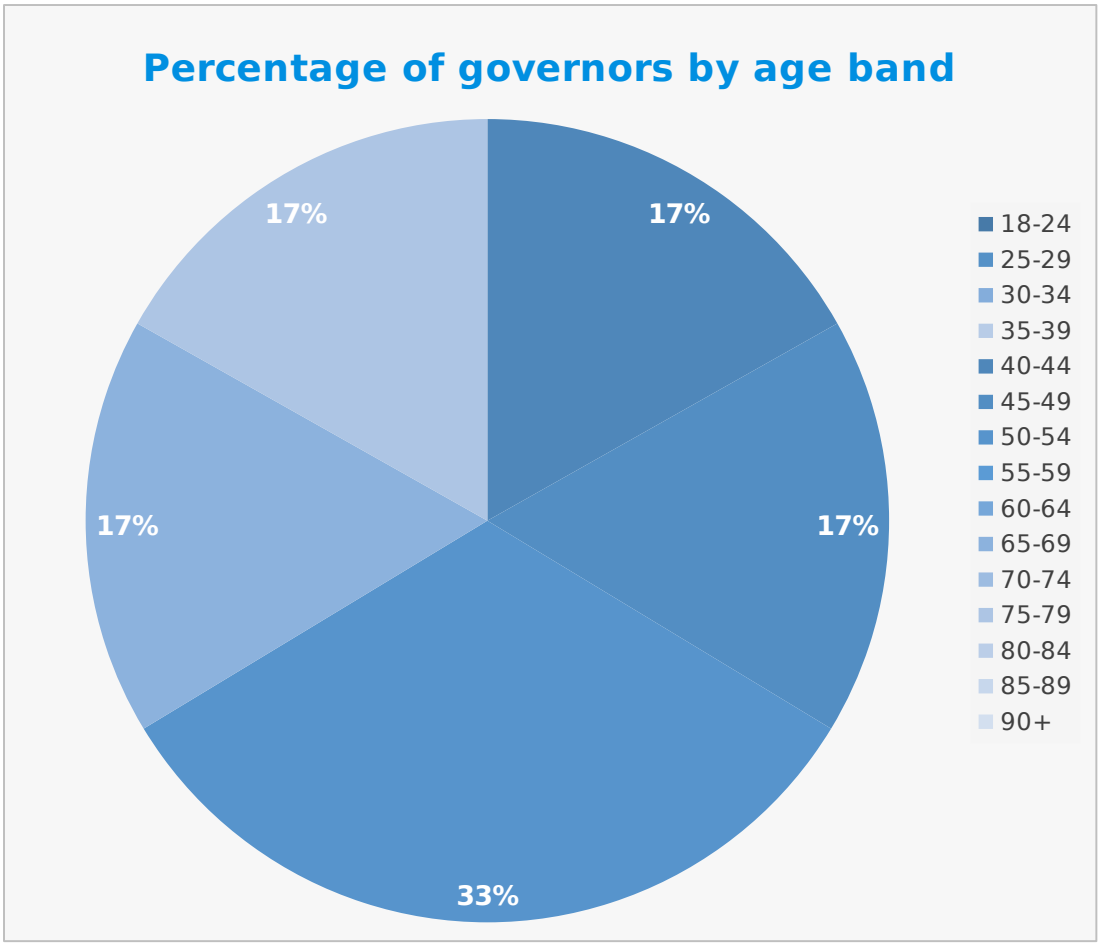
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	White	Asian, Asian British or Asian Welsh	Black, Black British, Black Welsh, Caribbean or African	Mixed or Multiple ethnic groups	Other ethnic group
Solihull 014	76.5	17.9	2.7	1.9	0.9
Solihull	82.2	11	3.5	1.8	1.5
England	81	9.6	4.2	3	2.2

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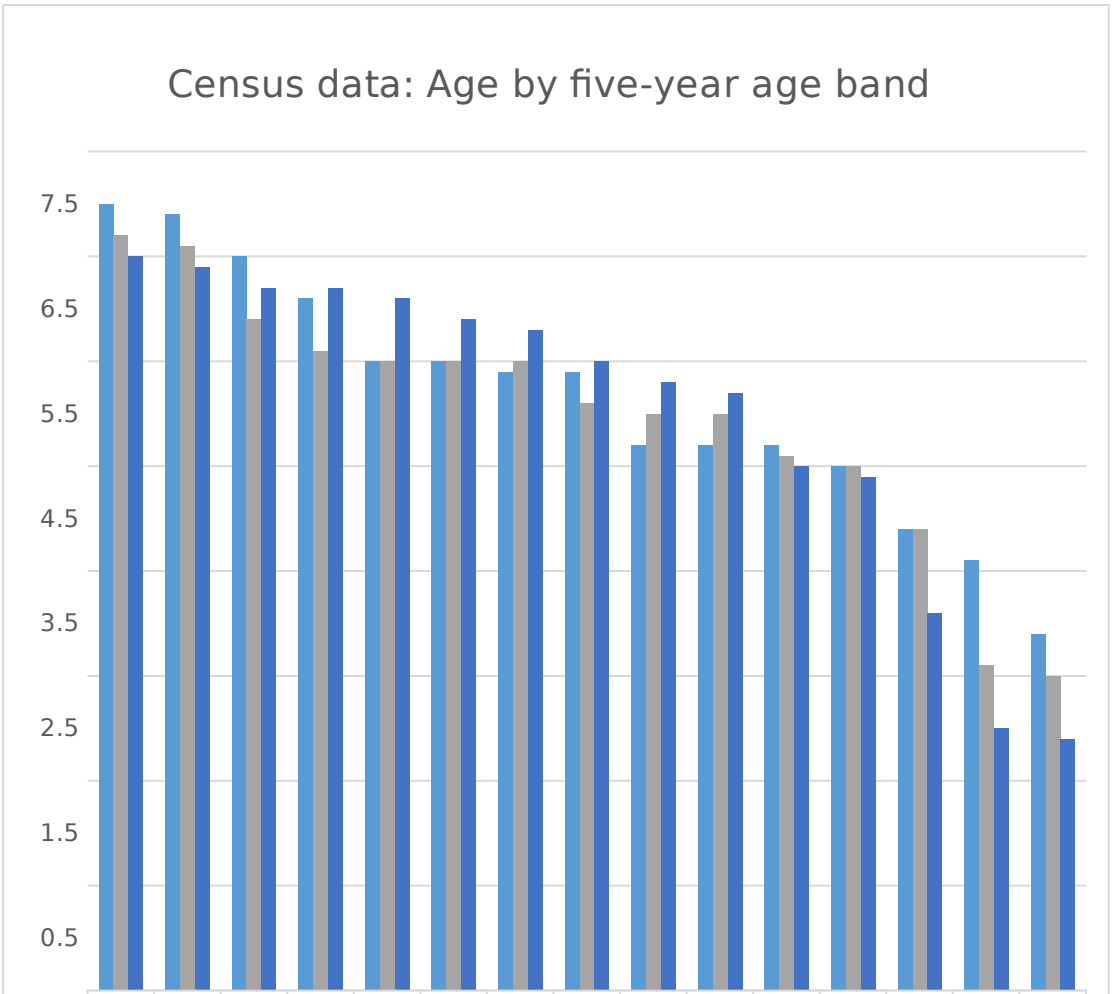
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Age band	Percentage %
18-24	0
25-29	0
30-34	0
35-39	0
40-44	17
45-49	17
50-54	33
55-59	0
60-64	0
65-69	17
70-74	0
75-79	17
80-84	0
85-89	0
90+	0

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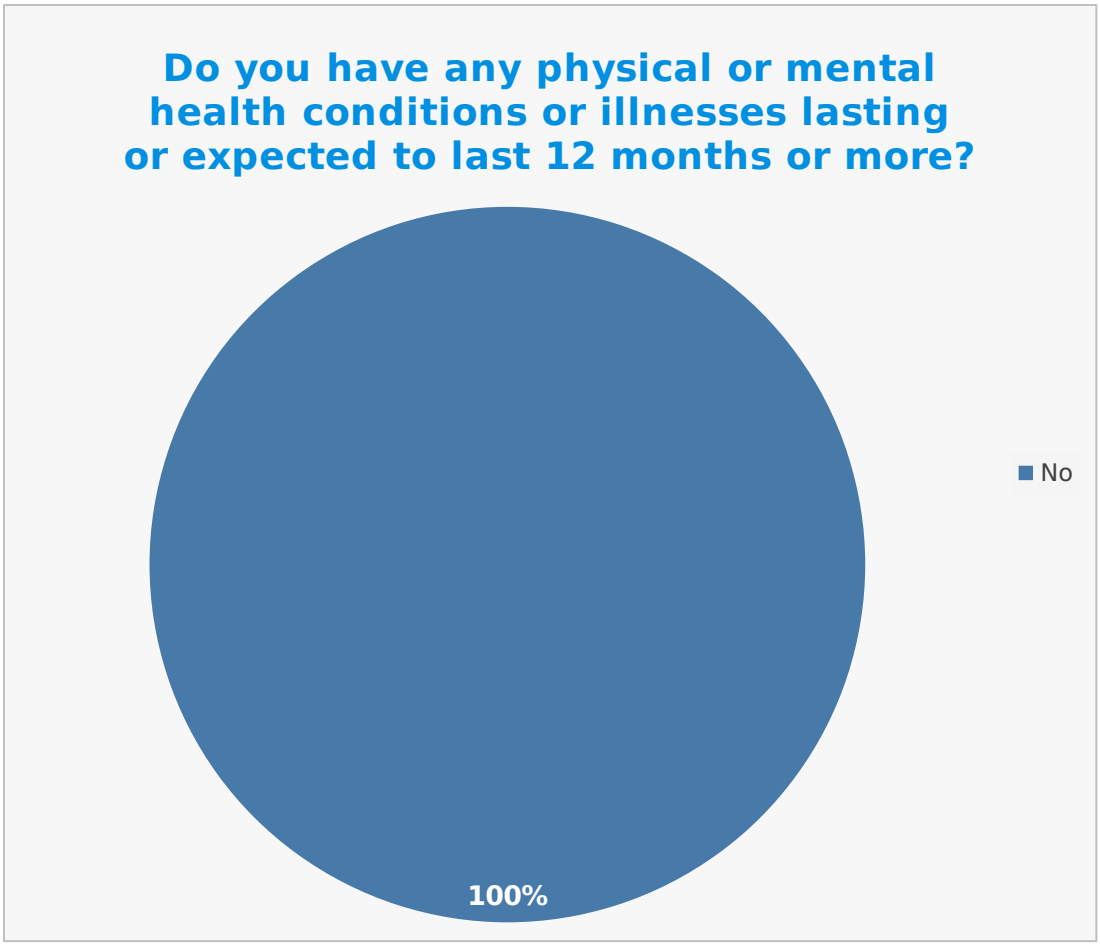
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	30 to 34	50 to 54	55 to 59	35 to 39	25 to 29	45 to 49	40 to 44	20 to 24	60 to 64	15 to 19	70 to 74	65 to 69	75 to 79	80 to 84	85 years and over
Solihull 014	7.5	7.4	7	6.6	6	6	5.9	5.9	5.2	5.2	5.2	5	4.4	4.1	3.4
Solihull	7.2	7.1	6.4	6.1	6	6	6	5.6	5.5	5.5	5.1	5	4.4	3.1	3
England	7	6.9	6.7	6.7	6.6	6.4	6.3	6	5.8	5.7	5	4.9	3.6	2.5	2.4

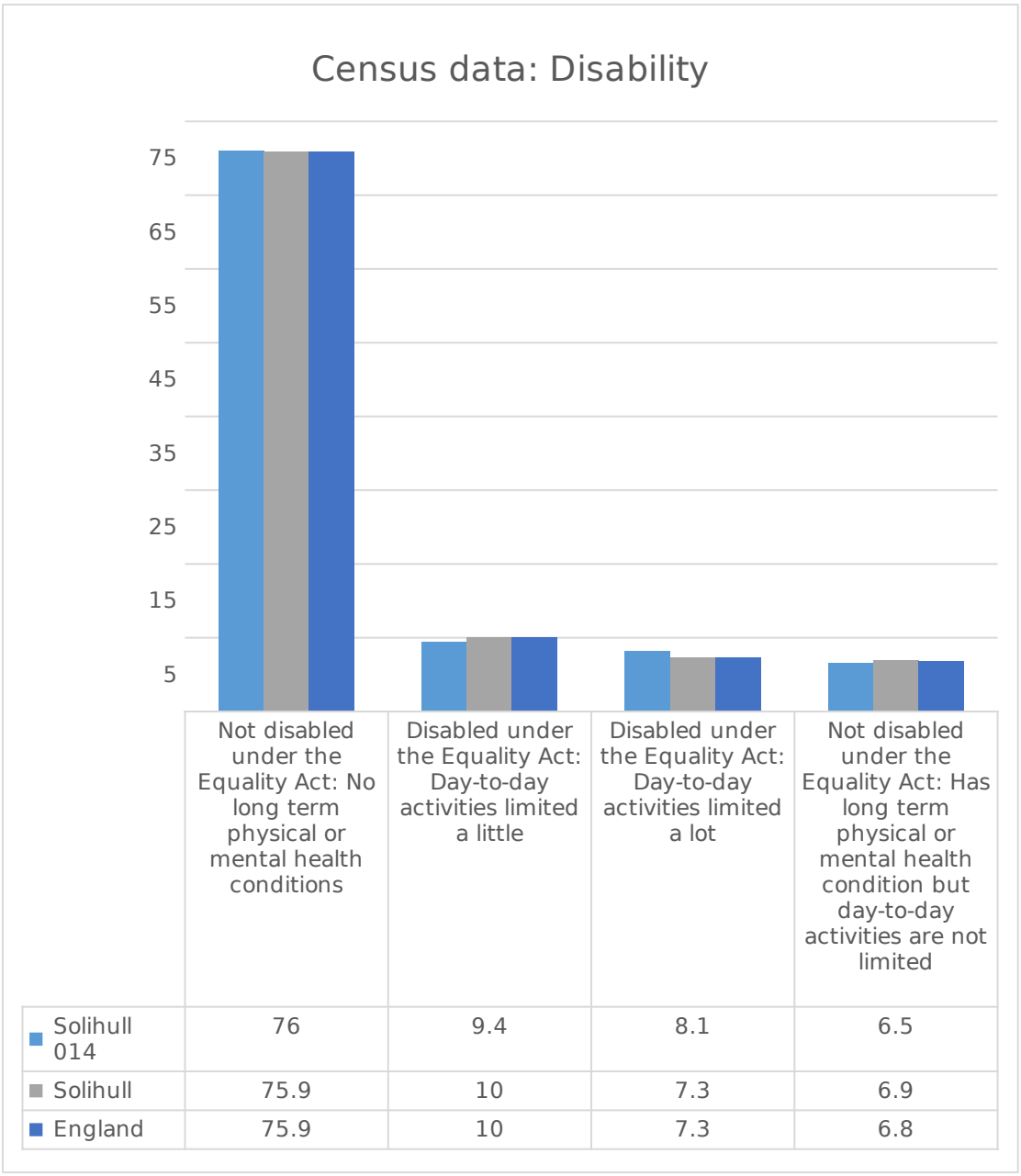
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Longterm conditions	Percentage %
No	100

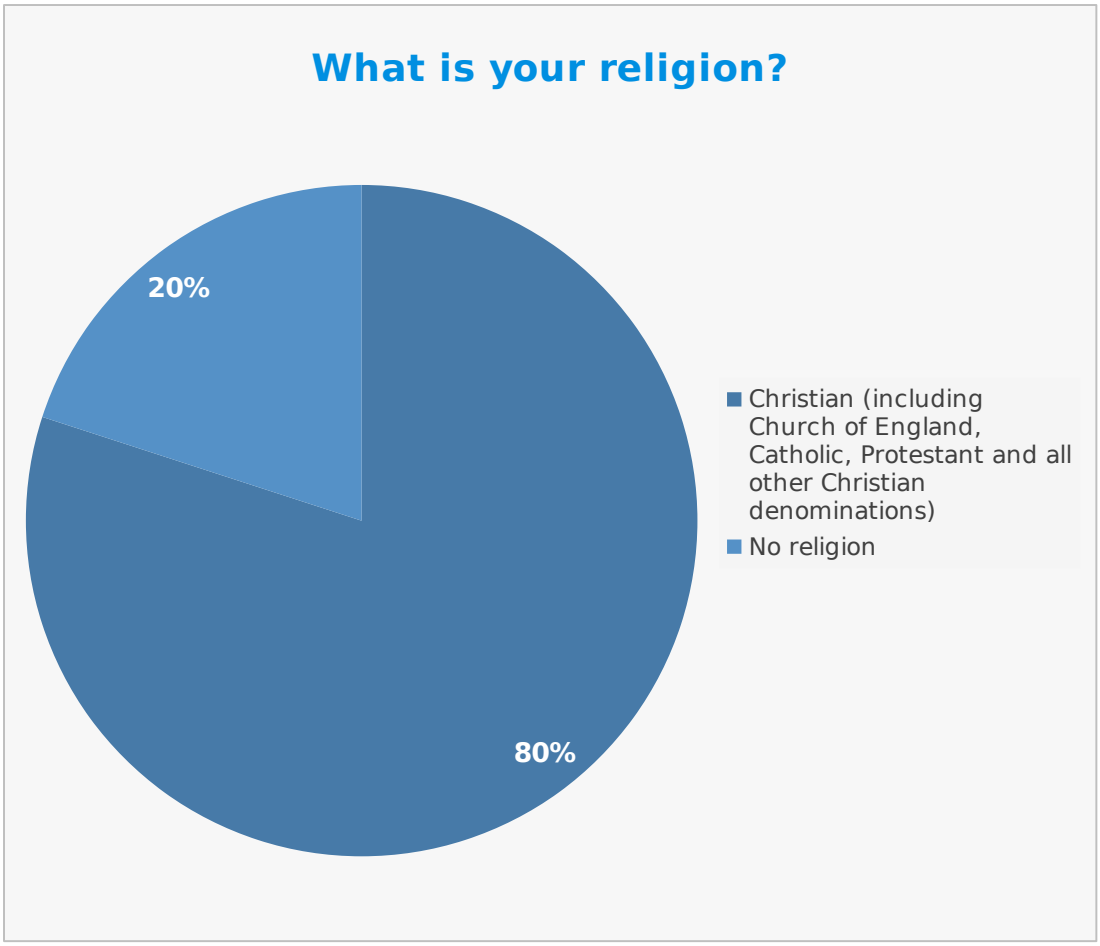
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	Not disabled under the Equality Act: No long term physical or mental health conditions	Disabled under the Equality Act: Day-to-day activities limited a little	Disabled under the Equality Act: Day-to-day activities limited a lot	Not disabled under the Equality Act: Has long term physical or mental health condition but day-to-day activities are not limited
Solihull 014	76	9.4	8.1	6.5
Solihull	75.9	10	7.3	6.9
England	75.9	10	7.3	6.8

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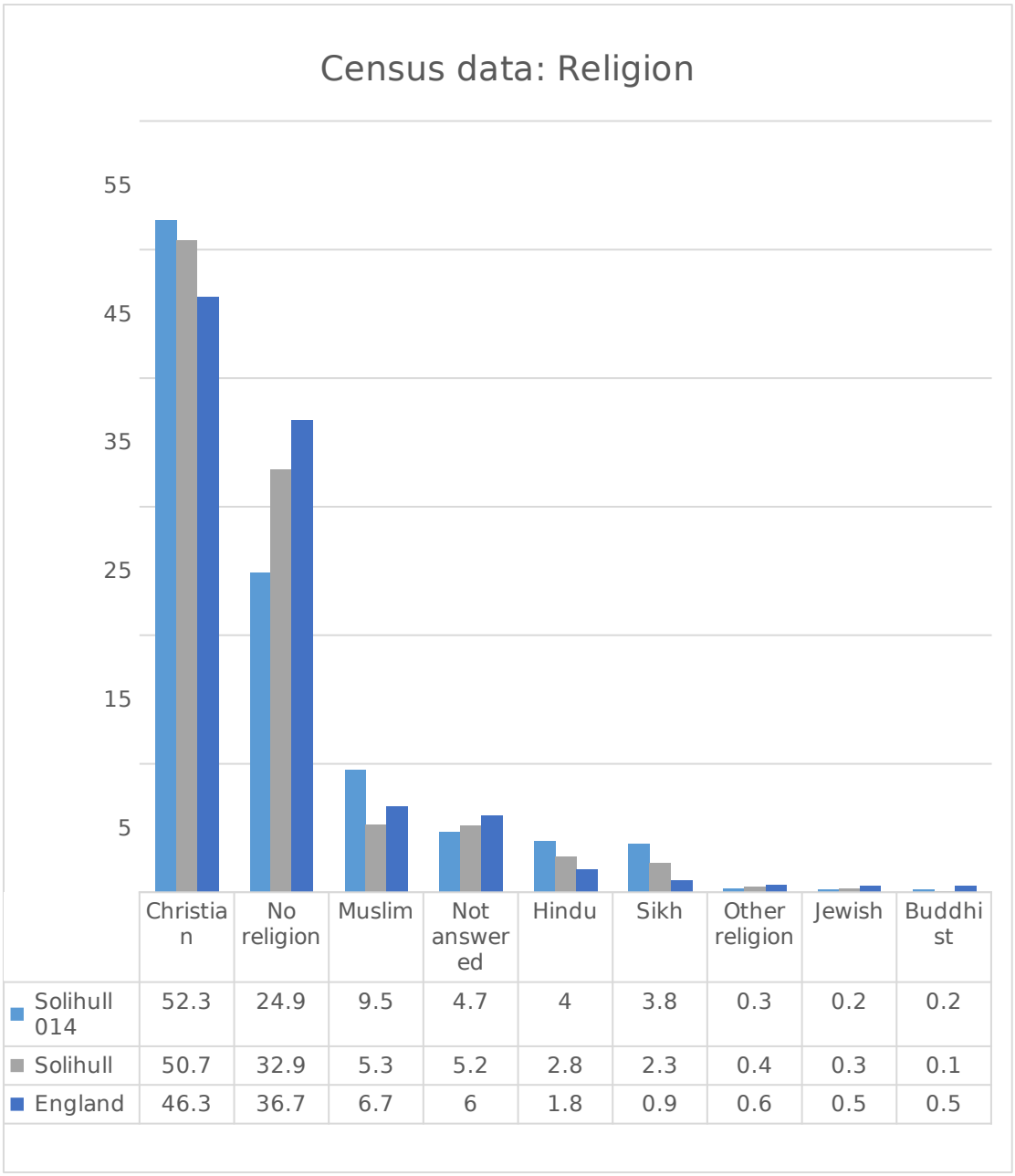
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Religion	Percentage %
Christian (including Church of England, Catholic, Protestant and all other Christian denominations)	80
No religion	20

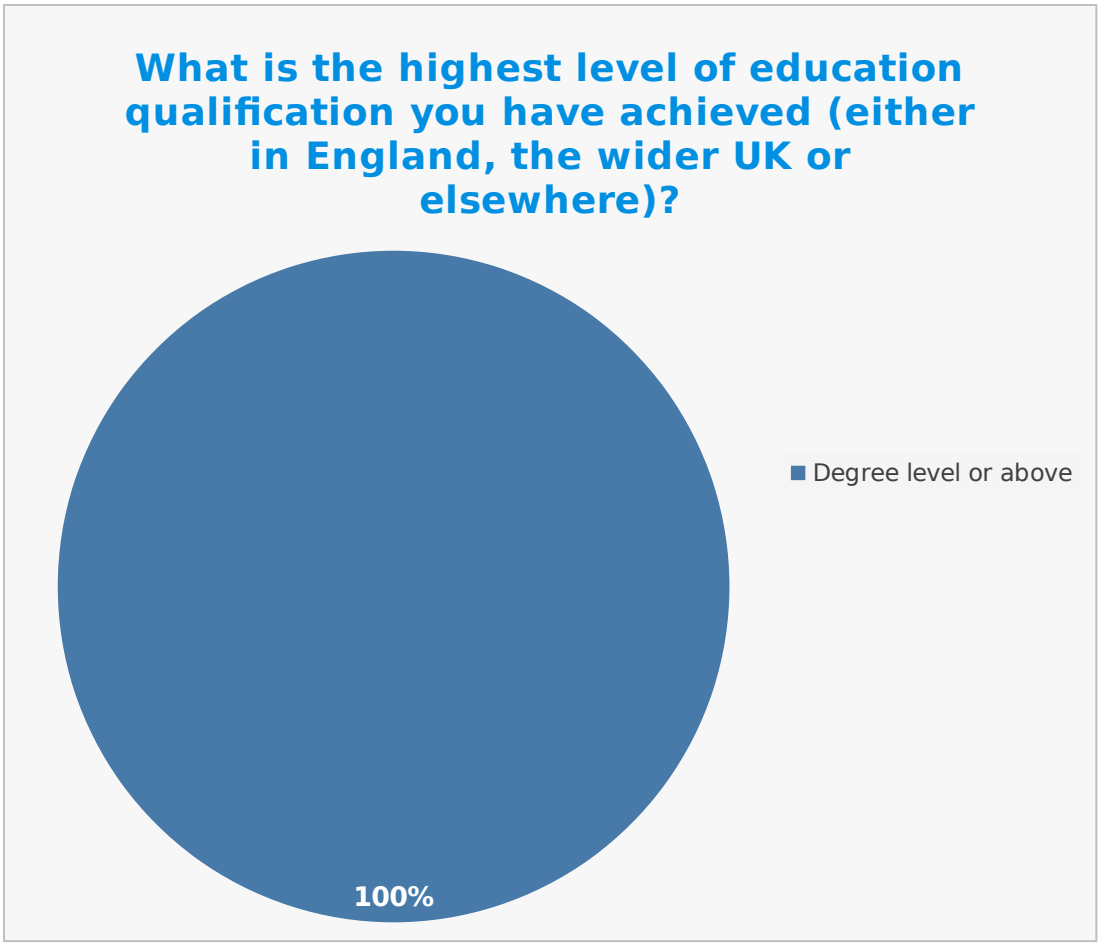
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	Christian	No religion	Muslim	Not answered	Hindu	Sikh	Other religion	Jewish	Buddhist
Solihull 014	52.3	24.9	9.5	4.7	4	3.8	0.3	0.2	0.2
Solihull	50.7	32.9	5.3	5.2	2.8	2.3	0.4	0.3	0.1
England	46.3	36.7	6.7	6	1.8	0.9	0.6	0.5	0.5

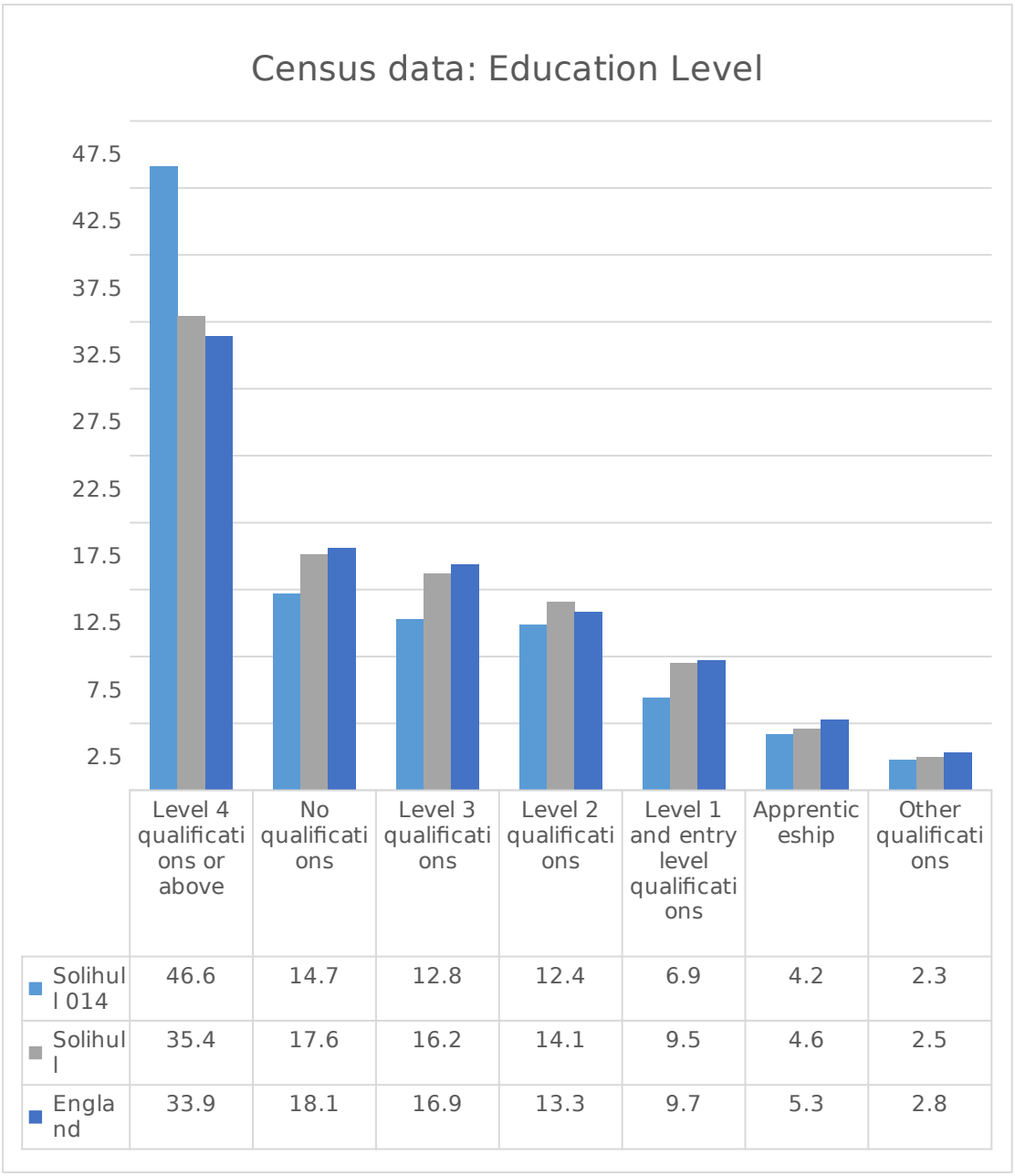
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Education level	Percentage %
Degree level or above	100

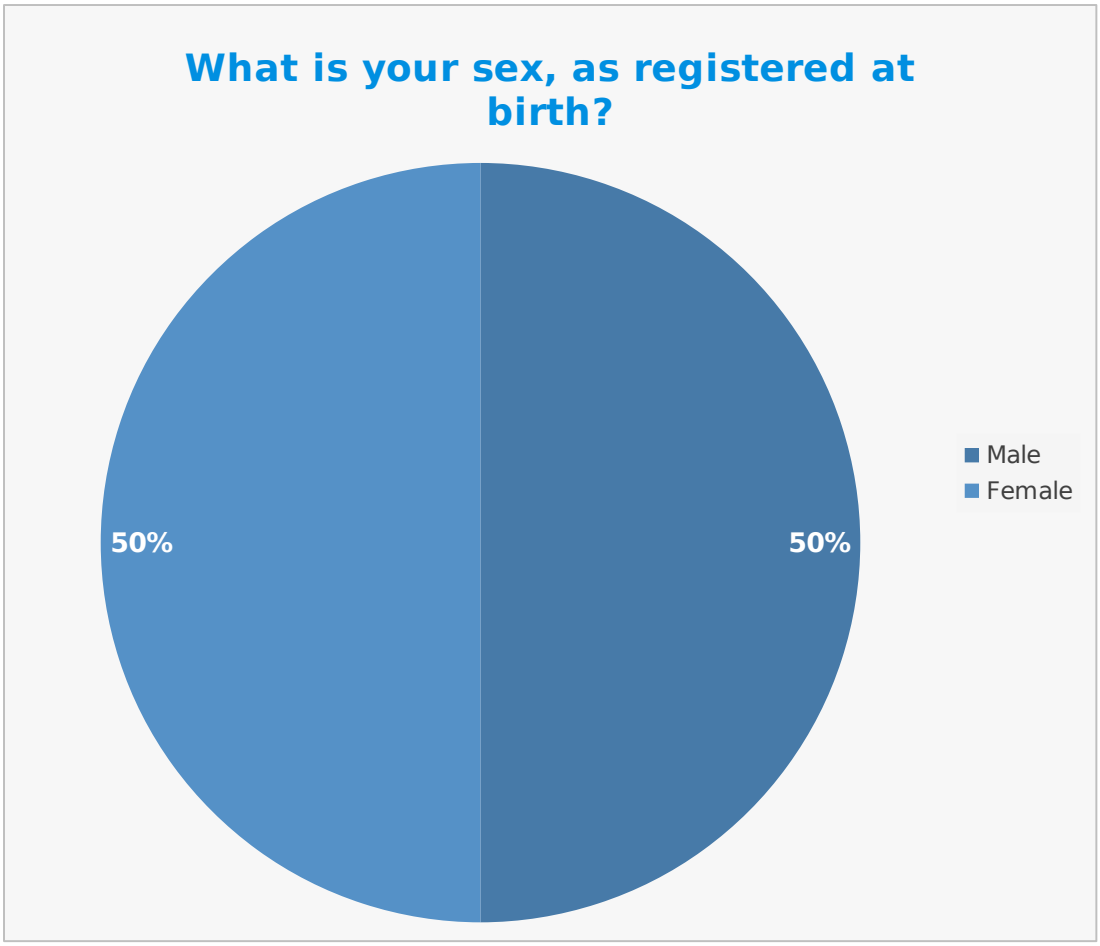
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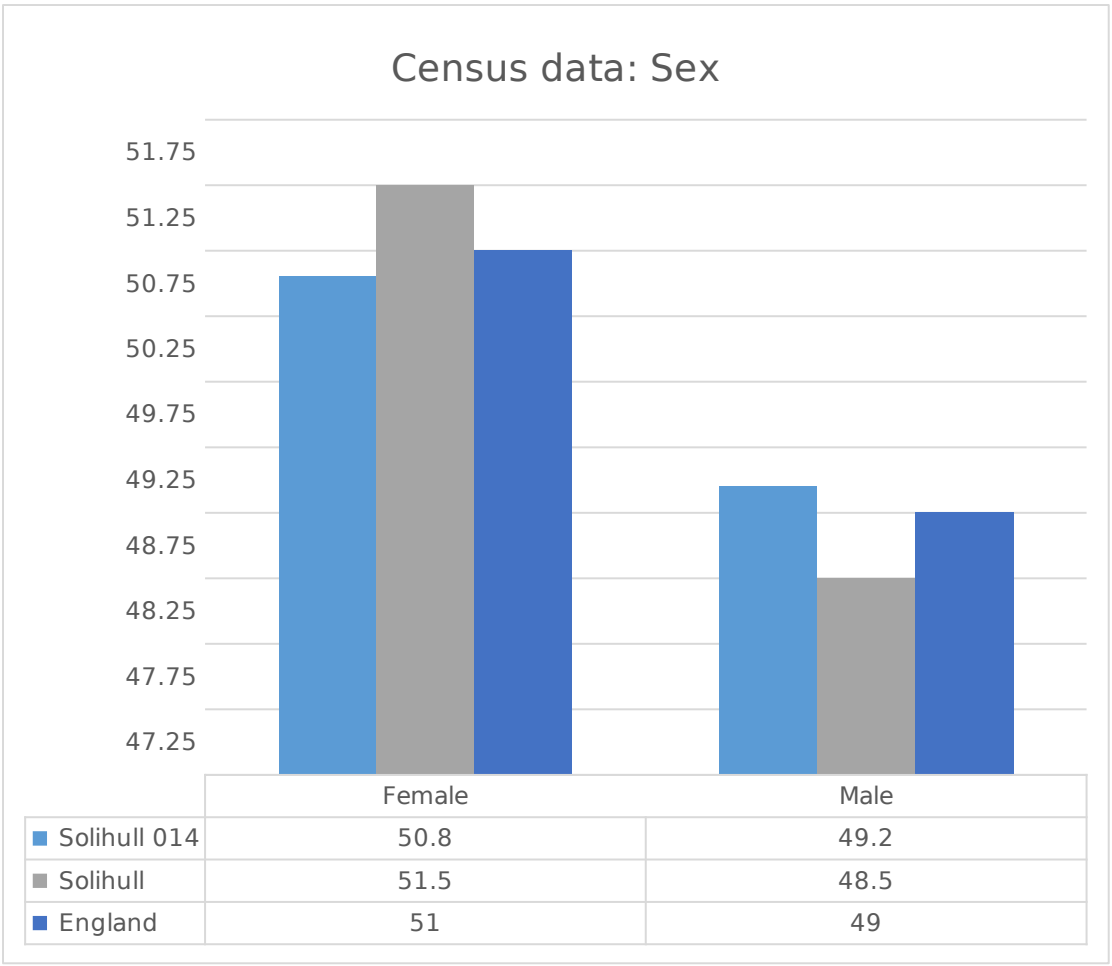
	Level 4 qualifications or above	No qualifications	Level 3 qualifications	Level 2 qualifications	Level 1 and entry level qualifications	Apprenticeship	Other qualifications
Solihull 014	46.6	14.7	12.8	12.4	6.9	4.2	2.3
Solihull	35.4	17.6	16.2	14.1	9.5	4.6	2.5
England	33.9	18.1	16.9	13.3	9.7	5.3	2.8

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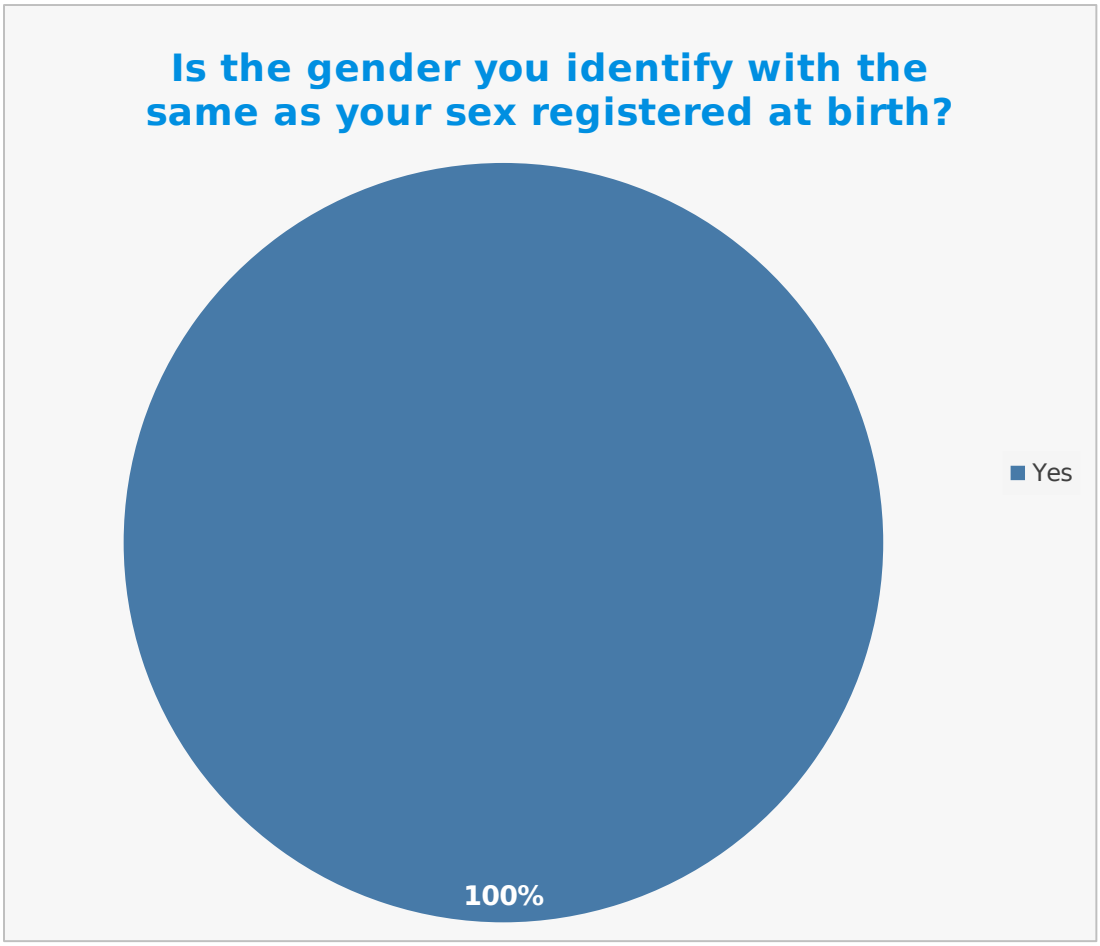
Sex	Percentage %
Male	50
Female	50

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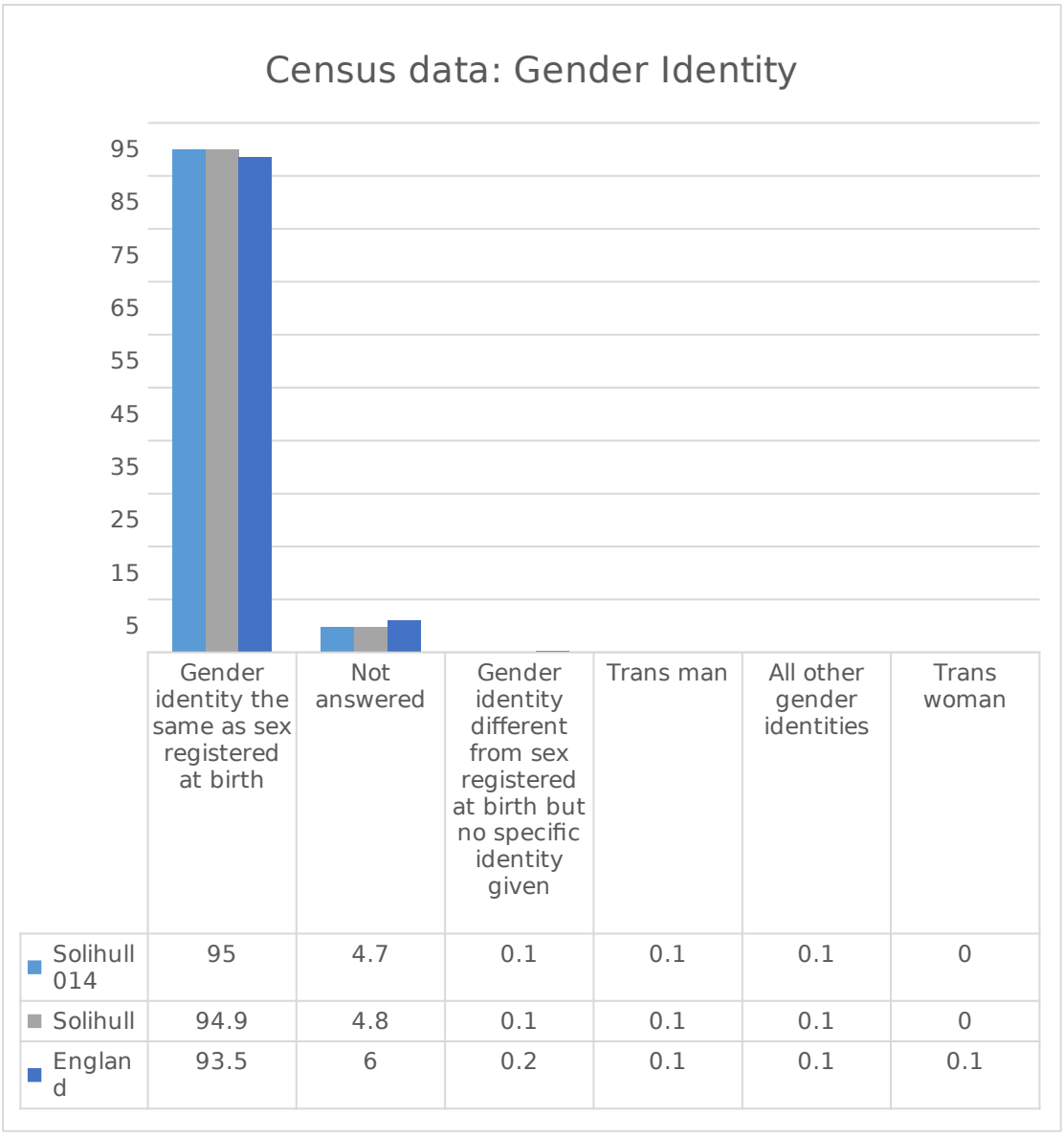
	Female	Male
Solihull 014	50.8	49.2
Solihull	51.5	48.5
England	51	49

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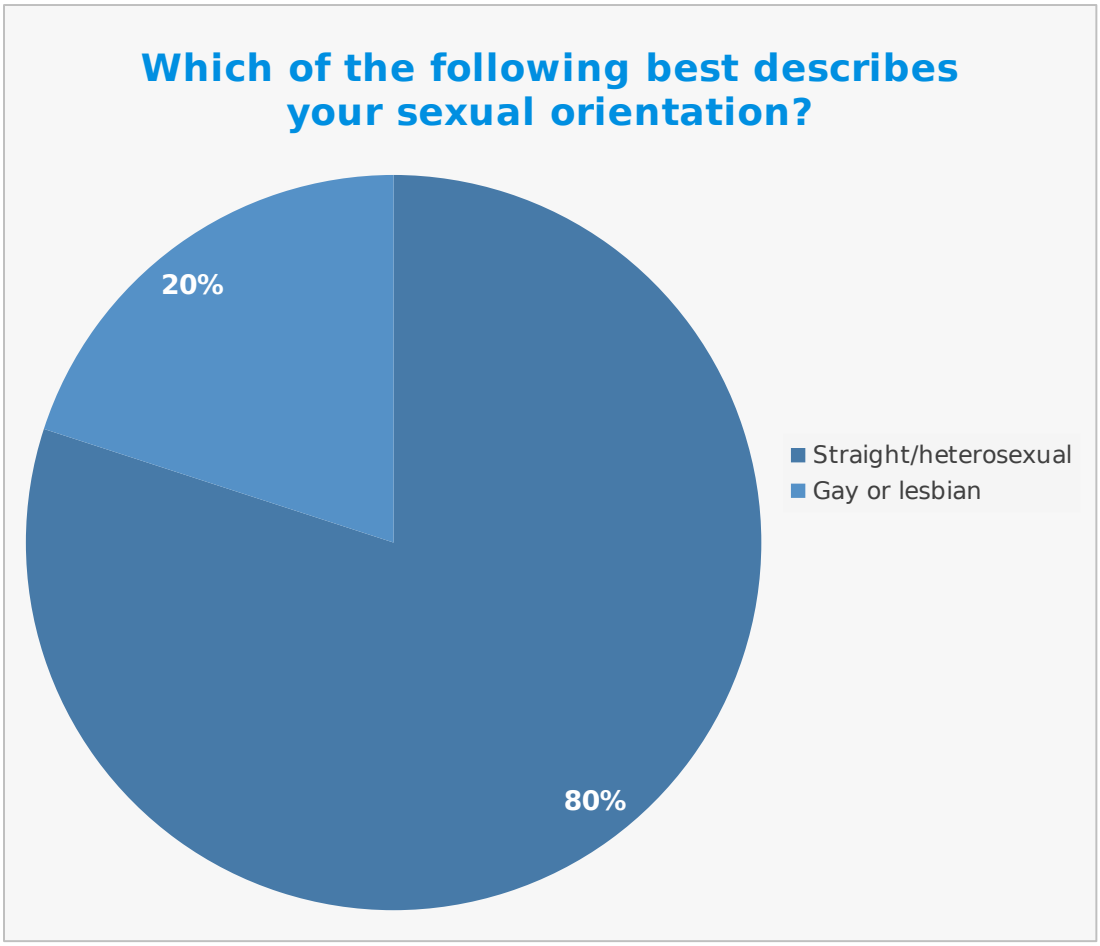
Same gender as at birth	Percentage %
Yes	100

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	Gender identity the same as sex registered at birth	Not answered	Gender identity different from sex registered at birth but no specific identity given	Trans man	All other gender identities	Trans woman
Solihull 014	95	4.7	0.1	0.1	0.1	0
Solihull	94.9	4.8	0.1	0.1	0.1	0
England	93.5	6	0.2	0.1	0.1	0.1

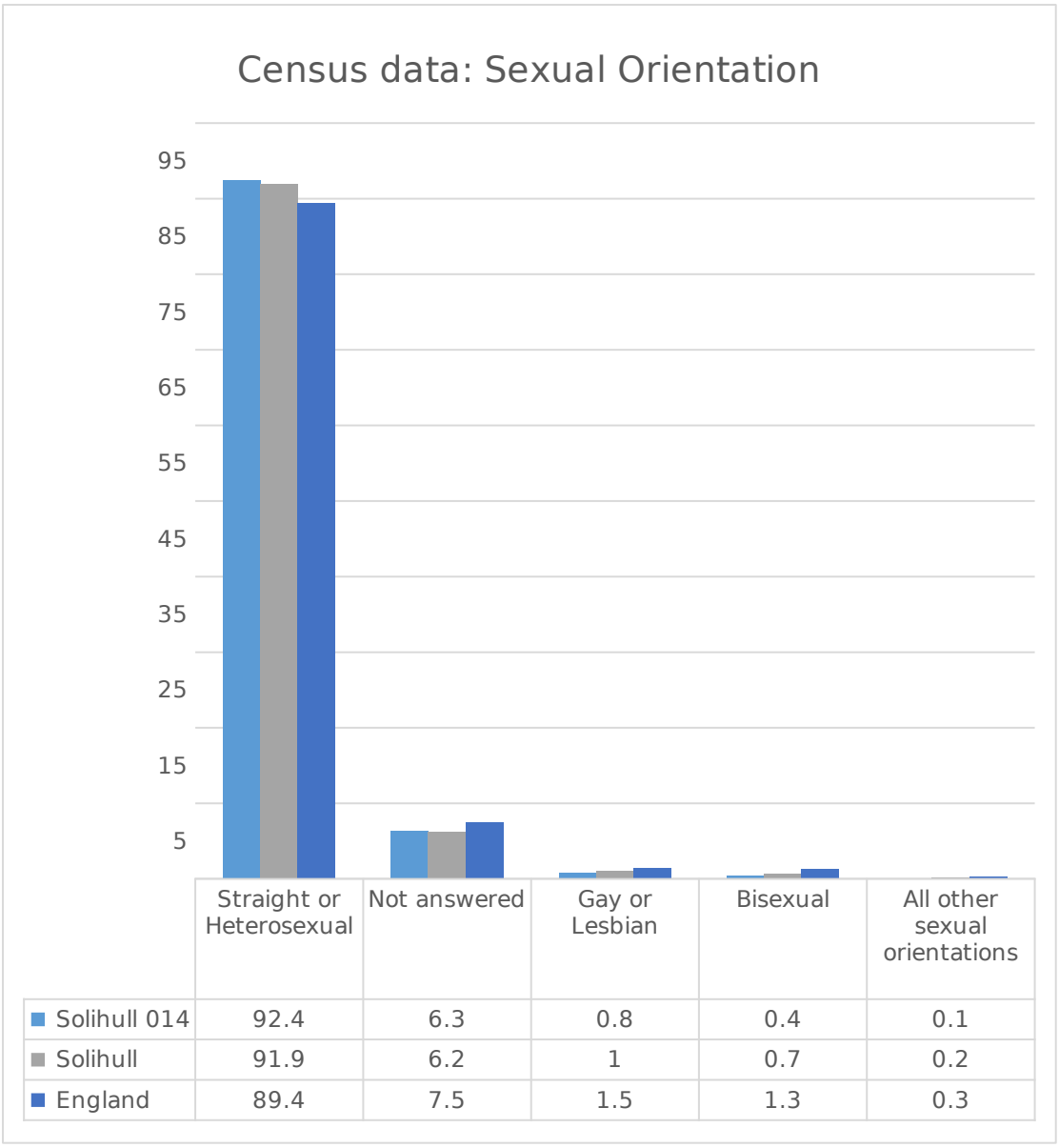
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Sexual orientation	Percentage %
Straight/heterosexual	80
Gay or lesbian	20

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	Straight or Heterosexual	Not answered	Gay or Lesbian	Bisexual	All other sexual orientations
Solihull 014	92.4	6.3	0.8	0.4	0.1
Solihull	91.9	6.2	1	0.7	0.2
England	89.4	7.5	1.5	1.3	0.3

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